

## NOTICE OF NONDISCRIMINATION

The Cedar Rapids Dental Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

The Cedar Rapids Dental Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Cedar Rapids Dental Center provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats)

The Cedar Rapids Dental Center provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Lisa Shannon at (319) 365-0534.

If you believe that The Cedar Rapids Dental Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Lisa Shannon  
815 38<sup>th</sup> Street SE  
Cedar Rapids, IA 52403  
Phone: (319) 365-0534 | FAX: (319) 297-7417  
[LShannon@crdentalcenter.com](mailto:LShannon@crdentalcenter.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Lisa Shannon is available to help you.

You can also file a civil rights complaint with the US Department of Health and Human Services Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

US Department of Health and Human Services  
200 Independence Avenue SW  
Room 509F, HHH Building  
Washington, DC 20201  
Phone: (800) 868-1019 | TDD: (800) 537-7697

Complaint forms are available at: <http://www.hhs.gov/ocr/office/file/index.html>.